

The Power of



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What is Collaboration?

What makes Collaboration difficult?

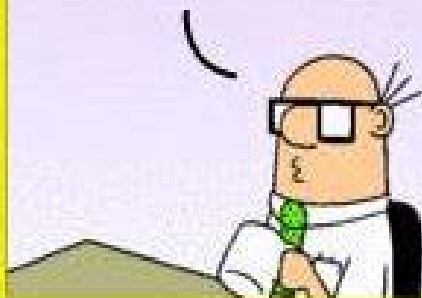
And what makes Collaboration powerful?

WE SPENT \$500K ON
SHAREPOINT AND PEOPLE
STILL AREN'T
COLLABORATING



Dilbert characters Scott Adams Inc.

I COLLABORATED FIVE
TIMES THIS WEEK,
TWICE BEFORE COMING
TO THIS MEETING




Write your own at <http://dilbert.com>

WHAT ARE THE ODDS THAT
HE EVEN UNDERSTANDS WHAT
COLLABORATION MEANS?


ROUGHLY EQUAL TO THE
POSSIBILITY YOU KNOW
WHAT SHAREPOINT IS...





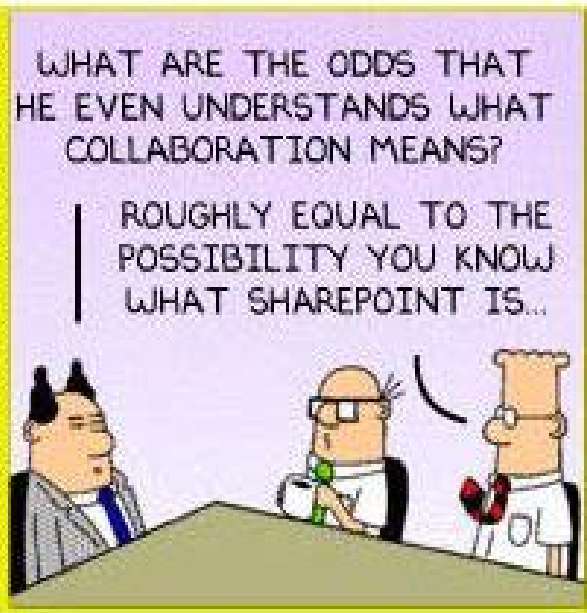
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So what is Collaboration anyway?



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www.merriam-webster.com



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 - physical or mental exertion
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Synergy in Collaboration

Mathematical interpretation—when the product of a group is greater than the sum of its parts.

Compromise: $1+1=1.5$

Synergy: $1+1=3$

The group produces results that individuals could not produce independently.



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 - Think in different ways about different things
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- It requires a learning attitude
 - Open to the ideas, goals of others
 - Honesty about your own assumptions
 - Willingness to change your thinking



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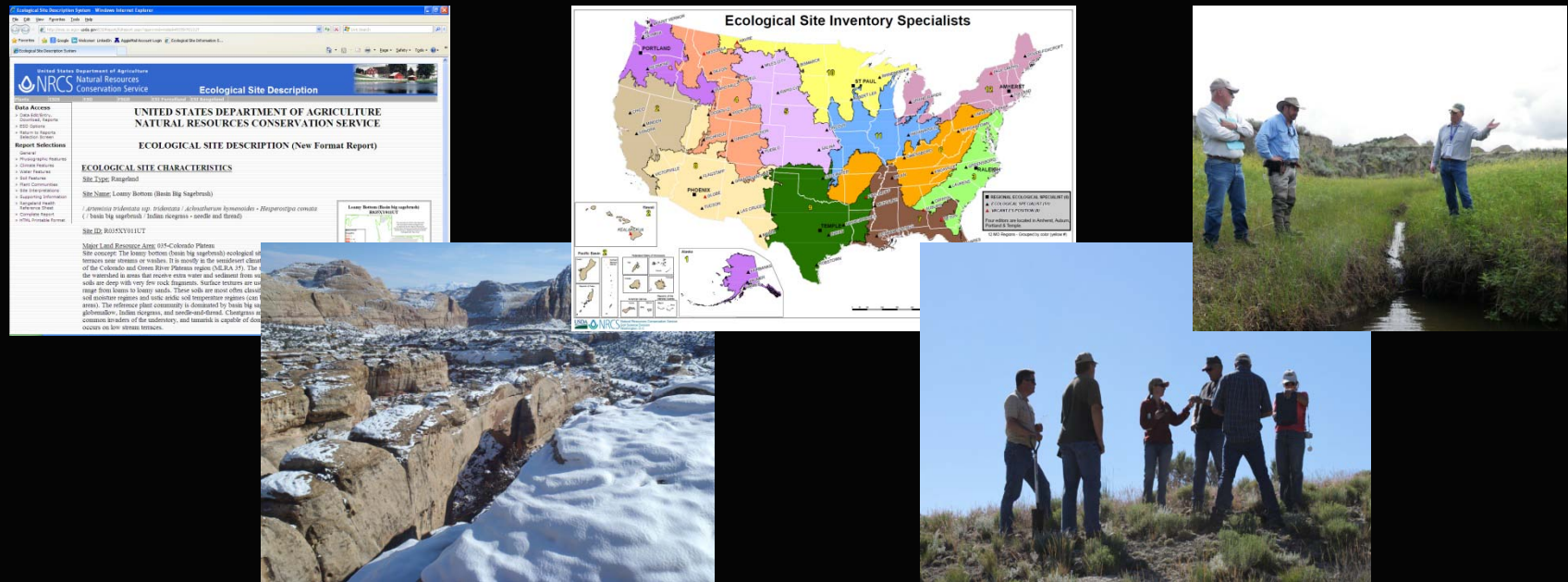


Principles of Collaboration

- Think of your own ideas as input, not outcome
- Listen to learn, rather than judge
- Collaboration can occur in every medium of communication, and in any moment
- The level of synergy achieved is a function of the groups' commitment to learning
- Commitment is a function of involvement
 - No involvement = no commitment

Collaborations for ESD Development

There is no single “right way” to produce ESDs,



but there is a right way to collaborate!

Photos courtesy of Miranda Meehan and Tamzen Stringham

Collaborations for ESD Development



“The greatest reward of collaboration is not knowing initially what the outcome will be, and then watching it unfold creatively and synergistically, as part of a team.”